

**ANNOUNCING THE SECOND FREE TRAINING
for MASSCOP Local Officials and Members**

**for the convenience of our members, an additional training date
has been added:**

TUESDAY SEPTEMBER 12, 2017

**Sponsored and run by MassCOP officials and attorneys from
Sandulli Grace, P.C., this free session will train you on topics that
matter to your members, including:**

- **How to draft and process contractual grievances**
 - **Handling employee discipline issues**
- **Preparing for and engaging in contract negotiations**
 - **Tackling stress in the workplace**

**MassCOP believes in empowering its local unions through education
to create a stronger, safer environment for its members. This training will
give you tools to enforce your rights and improve your members' working
conditions.**

**The second training session will be held on Tuesday, September 12, 2017,
in the public meeting room at the Foxborough Public Safety Building,
8 Chestnut Street, Foxborough, MA 02035, from 10:00 a.m. – 2:00 p.m.
Seating is limited, so please register by e-mailing
Giapozzi@sandulligrace.com.**

Other dates and locations to be announced

**For more information, please visit our web sites:
www.sandulligrace.com
www.masscop.org**

- LUNCH WILL BE SERVED -